



## Fair Tax Mark Statement for Timpson Group (June 2024)

This statement of Fair Tax compliance was compiled in partnership with the [Fair Tax Foundation](#) (“FTF”) and certifies that Timpson Holdings Limited and its subsidiary undertakings (“the Group”) meet the standards and requirements of the FTF’s Global Multinational Business Standard for the Fair Tax Mark certification.

### Tax Strategy

[Our approach to tax and our Tax Strategy](#) is available on our website.

In addition to the responsible tax commitments laid out in our public Tax Strategy, as we are a business that has operations across multiple jurisdictions, it’s important to note that we apply the arm’s length principle to all intercompany transactions, and we aim to pay tax on profits according to where economic substance and value is created within the normal course of commercial activity.

Our Finance Director, Paresh Majithia, is responsible for the Timpson Group Tax Strategy and its implementation. Our Tax Strategy is reviewed annually, and we can confirm that its was successfully adhered to for the year ended 30 September 2023.

### Country-by-Country Reporting

As we operate across multiple jurisdictions, we like to be transparent about our economic footprint in these jurisdictions. The following table represents our economic footprint for the year ended 30 September 2023, with totals reconciling to the Timpson Holdings Limited consolidated financial statements.

Country	Turnover £'000	Profit before tax £'000	Total tax £'000	Net assets £'000	Gross assets £'000	Employment costs £'000	Average number of employees
UK	328,112	37,758	9,744	136,725	152,902	144,558	4,442
Republic of Ireland	861	150	33	(227)	463	397	12
France	3,280	431	47	797	9,130	835	30
Total	332,253	38,339	9,824	137,295	162,495	145,789	4,484