



Fair Tax Mark Statement for Timpson Group (July 2025)

This statement of Fair Tax compliance was compiled in partnership with the [Fair Tax Foundation](#) ("FTF") and certifies that Timpson Holdings Limited and its subsidiary undertakings ("the Group") meet the standards and requirements of the FTF's [Global Multinational Business Standard](#) for the Fair Tax Mark certification.

Tax Strategy

[The Group's approach to tax and its Tax Strategy](#) is available on the Timpson website.

The Group's Finance Director and Acting Managing Director, Paresh Majithia, is responsible for the Timpson Group Tax Strategy and its effective implementation throughout the Group. The Tax Strategy is reviewed annually, and the Group confirms that it was successfully adhered to for the accounting period ended 28 September 2024.

Country-by-Country Reporting

The Group operates across multiple jurisdictions. In order to show transparency on our economic footprint across these jurisdictions, we are voluntarily publishing our country-by-country reporting data, which reconciles to the Timpson Holdings Limited consolidated financial statements.

Country	Turnover £'000	Profit before tax £'000	Cash taxes paid £'000	Total tax £'000	Net assets £'000	Gross assets £'000	Employment costs £'000	Average number of employees
UK	344,184	48,539	9,409	12,507	160,769	168,556	158,597	4,446
Republic of Ireland	885	23	33	1	(200)	688	486	16
France	2,157	(81)	-	-	700	13,248	774	30
Total	347,226	48,481	9,442	12,508	161,269	182,492	159,857	4,492