Timpson Group (August 2026)

Fair Tax Mark Statement

This Statement of Fair Tax Mark compliance was compiled in partnership with the Fair Tax Foundation.

This Fair Tax Mark Statement certifies that Timpson Holdings Limited and its subsidiary undertakings ("the Group") meets the requirements of the Fair Tax Mark's – Global Multinational Business Standard.

The Fair Tax Mark label is the gold standard of responsible tax conduct and certifies that a business:

- seeks to follow the spirit, as well as the letter of the law;
- shuns artificial and aggressive corporate tax avoidance; and
- is transparent about profits made and taxes paid.

Tax contributions are the lifeblood of a flourishing society - funding essential services such as healthcare, education, policing and transport. Corporate tax avoidance doesn't just rob public services of vital revenue, it also undermines the ability of businesses to compete fairly and reduces national productivity. Across the world, there is a growing community of Fair Tax Mark certified businesses who believe in responsible tax conduct, spanning small businesses, listed companies, co-operatives and social enterprises.

Tax Strategy

The Group's approach to tax and its Tax Strategy is available on the Timpson website. The Group's Finance Director, Paresh Majithia, is responsible for the Timpson Group Tax Strategy and its effective implementation throughout the Group. The Tax Strategy is reviewed annually, and the Group confirms that it was successfully adhered to for the accounting period ended 27 September 2025.

Country-by-Country Reporting

The Group operates across multiple jurisdictions. In order to show transparency on our economic footprint across these jurisdictions, we are voluntarily publishing our country-by-country reporting data.

Timpson Group
Accounting Period End: 27 September 2025
Amounts in £'000 except for number of employees

Tax Jurisdiction	Revenues			Profit (Loss) before Income Tax	Income Tax Paid (on Cash basis)	Income Tax Accrued – Current Year	Stated Capital	Number of Employees	Tangible Assets other than Cash and Cash Equivalents	Employment Costs
	Unrelated Party	Related Party	Total							
UK	364,928	1,280	366,209	198,294	9,831	9,745	110,974	4,977	83,365	166,131
France	1,023	–	1,023	(268)	–	–	10	9	20,824	442
Ireland	1,200	–	1,200	211	–	–	1,331	16	184	578

No corporate income taxes have been paid or accrued in France and Ireland due to either current year losses or losses brought forward from earlier periods utilised.